

REPUBLIC OF SENEGAL

Senegal: Natural Resources Management Project - SENRM (P175915)

Project Preparation Advance (PPA)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. **The Government of the Republic of Senegal** (hereinafter referred to as “the Recipient”) shall implement the Senegal: Natural Resources Management Project (hereinafter referred to as “the Project”, for which it submitted a request for a Project Preparation Advance (PPA) to the Association. The PPA shall be implemented by the Project Implementation Group within the Ministry of Environment and Sustainable Development in coordination with the Ministry of Fisheries and Maritime Economy. . The International Development Association (hereinafter referred to as “the Association”) has agreed to provide financing for the preparation of the Project.
2. The Recipient shall carry out the PPA activities in accordance with the Environmental and Social Standards (**ESS**). To this end, this Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance mechanism arrangements and the environmental and social instruments to be prepared or updated, consulted, disclosed or re-disclosed, adopted and implemented, all in a manner acceptable to the Association.
3. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during PPA implementation, to reflect adaptive management of the changes and unforeseen circumstances during the implementation of the PPA, or in response to the assessment of the PPA performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and the Recipient. The Recipient, through the Project Implementation Group, shall promptly disclose the updated ESCP.
4. Where PPA performance, unforeseen circumstances, or PPA changes result in changes to the risks and impacts, during PPA implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/ AUTHORITY |
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| MONITORING AND REPORTING | | | |
| A | <p>REGULAR REPORTING</p> <p>The Recipient shall prepare and submit to the Association periodically monitoring reports on the PPA activities’ environmental, social, health and safety (ESHS) performance. These reports shall cover, inter alia, the implementation of the ESCP, the stage of preparation and implementation of the E&S documents set out in the ESCP, the stakeholder engagement activities and the operation of the Grievance Mechanism(s).</p> | <p>Quarterly, throughout the implementation of the PPA activities. The first report shall be provided no later than 90 days after the start of the implementation of the PPA activities.</p> | <p>Project Implementation Group</p> |
| B | <p>INCIDENTS AND ACCIDENTS NOTIFICATION</p> <p>The Recipient shall promptly notify the Association of any incident or accident related to, or having an impact on, the PPA activities which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including any risk based on the environmental and social assessment, in particular, ESHS related risks, risks of sexual exploitation, abuse, and sexual harassment (SEA/SH), gender-based violence (GBV); and alleged violations of work-related conditions and requirements. The Recipient shall provide a report with sufficient detail regarding the incident or accident, indicating immediate measures taken or considered to be taken to address it, and including information provided by any supplier, service provider or supervising entity, as appropriate. Then, upon the Association’s request, the Recipient shall prepare a report on the incident or accident and shall propose measures to avoid its recurrence.</p> | <p>The incidents or accidents shall be reported immediately within 48 hours after gaining knowledge about serious accidents or incidents; and within 24 hours after gaining knowledge about severe accidents or incidents. A detailed report shall be submitted to the Association within the specified time-limit.</p> | <p>Project Implementation Group</p> |

| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |
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| SUMMARY OF THE MATERIAL MEASURES AND ACTIONS TO MITIGATE THE POTENTIAL ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | TIMEFRAME | RESPONSIBLE ENTITY/ AUTHORITY |
| 1.1 | <p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of ESHS risks, including one environmental specialist and one social development specialist, with qualifications and experience acceptable to the Association.</p> | <p>This organizational structure shall be maintained throughout the implementation of the PPA. The environmental and social specialists are already in place within the Project Implementation Group.</p> | <p>Project Implementation Group</p> |
| 1.2 | <p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training and any other technical assistance activities under the PPA including, inter alia, any environmental and social assessments and related environmental and social instruments, are carried out in accordance with terms of reference acceptable to the Association, that incorporate the relevant requirements of the ESSs.</p> <p>Any outputs from the technical assistance activities, including, inter alia, any environmental assessment and related environmental and social instruments, shall be consistent with the ESSs.</p> | <p>Throughout PPA implementation</p> | <p>Project Implementation Group</p> |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/ AUTHORITY |
|---|---|-------------------------------------|
| <p>1.3 MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>(a) For carrying out the activities planned under the PPA in accordance with the Environmental and Social Standards (ESSs), the Recipient has prepared the present Environmental and Social Commitment Plan (ESCP) and a Stakeholder Engagement Plan (SEP, further detailed in Section 10.2). Prior to Appraisal, these two documents will be updated to reflect project activities.</p> <p>(b) The PPA shall finance the preparation of a series of tools and instruments for the management of the Project’s environmental and social risks and impacts in a manner acceptable to the Association. The management tools and instruments are the following:</p> <ul style="list-style-type: none"> • The Stakeholder Engagement Plan (SEP), which shall integrate Grievance Redress Mechanisms (GRMs) covering labor-related issues and other complaints; • The Labor Management Procedures (LMP)¹ • The Environmental and Social Management Framework (ESMF); • The Environmental and Social Impact Assessments (ESIAs) for the known sites; • The Resettlement Action Plan (RAP) for the Grande Niaye and known sites where the ESS 5 applies; • The Resettlement Policy Framework (RPF). | <p>(a) Throughout PPA implementation.</p> <p>(b) These documents shall be finalized before the Project’s Appraisal.</p> | <p>Project Implementation Group</p> |

| ESS 2: LABOR AND WORKING CONDITIONS | | | |
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| 2.1 | <p>LABOR MANAGEMENT PROCEDURES</p> <p>(a) Ensure that the relevant aspects of ESS2 apply to PPA workers, as appropriate, in accordance with the type of workers involved in the PPA in a manner acceptable to the Association.</p> <p>(b) Develop and adopt Labor Management Procedures (LMP) including codes of conduct and workers contracts for the PPA in the Manual procedures</p> | <p>(a) Throughout PPA implementation</p> <p>(b) The Project’s Operations Manual, including the draft of the LMP, shall be prepared no later than 60 days following the effectiveness of the PPA and prior to the recruitment of any consultant for the preparation of the instruments covered by the PPA.</p> | Project Group Implementation |
| 2.2 | <p>GRIEVANCE MECHANISM FOR PPA WORKERS</p> <p>Establish, maintain, and operate a Grievance Mechanism for the workers as described in the operational manual, consistent with ESS2, and sensitive to allegations concerning GBV and SEA/SH.</p> | <p>The GM must be operational and included in the Project Operations Manual to be prepared no later than 60 days following the effectiveness of the PPA and before recruiting any consultant for the preparation of the instruments covered by the PPA.</p> | Project Group Implementation |
| 2.3 | <p>OCCUPATIONAL HEALTH AND SAFETY MEASURES (OHS)</p> <p>Develop, adopt and implement the measures related to occupational health and safety (OHS), including measures to prevent and combat COVID-19, and ensure that they are incorporated in the Operations Manual, and apply to PPA workers as well.</p> | <p>The OHS measures must be included in the Project Operations Manual to be prepared no later than 60 days following the effectiveness of the PPA and before recruiting any consultant for the preparation of the instruments covered by the PPA.</p> <p>These measures are maintained throughout the implementation of the PPA.</p> | Project Group Implementation |
| ESS 3: RATIONAL USE OF RESOURCES AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| | <p>The requirements of ESS3 shall be taken into account as relevant as part of action 1.2 above.</p> | | |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| | <p>The requirements of ESS4 shall be taken into account as relevant as part of action 1.2 above.</p> | | |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |

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| | The requirements of ESS5 shall be taken into account as relevant as part of action 1.2 above. | | |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| | The requirements of ESS6 shall be taken into account as relevant as part of action 1.2 above | | |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| | Not relevant to the Project | | |
| ESS 8: CULTURAL HERITAGE | | | |
| | Not relevant to the PPA phase | | |
| ESS 9: FINANCIAL INTERMEDIARIES | | | |
| | Not relevant to the PPA phase | | |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| 10.1 | <p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>(a) Ensure that technical assistance activities carried out under the PPA incorporate stakeholder engagement and information disclosure in a manner consistent with ESS10 and are reflected as such in the SEP prepared for PPA activities. The Recipient shall prepare, adopt and implement thereafter a Stakeholder Engagement Plan (SEP) for the activities financed by the PPA.</p> <p>(b) Ensure that SEP for the Project is prepared, and includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> | <p>(a) The SEP for the PPA shall be finalized and disclosed before PPA approval and be implemented throughout PPA implementation.</p> <p>(b) The SEP for the Project shall be prepared and disclosed prior to Project’s appraisal.</p> | Project Implementation Group |

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| 10.2 | <p>PPA GRIEVANCE MECHANISM</p> <p>Establish and implement a Grievance Mechanism (GM) in the SEP prepared for PPA activities, sensitive to GBV and SEA/SH.</p> <p>Receive and resolve any complaints submitted in relation to the PPA, in accordance with ESS10, and in a manner acceptable to the Association.</p> | Throughout the implementation of the PPA activities. | Project Implementation Group |
| CAPACITY SUPPORT (TRAINING) | | | |
| RC1 | Organize training sessions for the workers involved in the implementation of the PPA to raise their awareness on the risks arising, and mitigate the impacts of, PPA activities, on occupational health and safety (OHS), and on SEA/SH and COVID-19 transmission risks. | Throughout the implementation of PPA activities. | Project Implementation Group |